

UFCW AND FELRA SEVERANCE FUND

BOARD OF TRUSTEE MEETING

DECEMBER 20, 2012

UFCW & FELRA SEVERANCE FUND

AGENDA

DECEMBER 20, 2012

- I. CALL TO ORDER**
 - A. TRUSTEE APPOINTMENTS**
- II. MINUTES (pg. 1 – 5)**
 - A. REGULAR MEETING – JULY 18, 2012**
 - B. APPEALS MEETING – JULY 20, 2012**
- III. FINANCIAL REPORT**
 - A. PNC BANK**
 - B. NEPC**
- IV. ACTUARY'S REPORT**
- V. ATTORNEY'S REPORT**
- VI. ADMINISTRATIVE MANAGER'S REPORT - 2Q12 & 3Q12 (pg. 6 – 49)**
- VII. INVOICES (pg. 50)**
- VIII. OTHER FUND BUSINESS**
 - A. ACME DELINQUENCY**
 - B. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATE AND LOCATION**
- X. ADJOURNMENT**

MINUTES

**United Food & Commercial Workers
and Food Employers Labor Relations Association
Severance Fund**

911 RIDGEBROOK ROAD
SPARKS, MARYLAND 21152-9451
TELEPHONE: (410) 683-6500
(800) 638-2972

A PROGRAM OF THE
FELRA & UFCW
HEALTH AND WELFARE FUND

4301 GARDEN CITY DRIVE
SUITE 201
LANDOVER, MARYLAND 20785-6102
TELEPHONE: (301) 459-3020

**MINUTES OF THE MEETING OF THE
COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
HELD ON JULY 18, 2012
IN LANDOVER, MARYLAND**

The following Committee Members were present:

Union Committee Members

T. McNutt – Chairman
T. Hipkins

Employer Committee Members

D. Gillis - Secretary
I. Kress
L. Madert
F. Stegman

Also present were:

M. Boyle – UFCW Local 400
H. Burton - Fund Co-Counsel
M. Federici – UFCW 400
T. Goins – UFCW 27
S. Goodman – Slevin & Hart, P.C.
M. Herwig – PNC Bank
W. Jensen - Associated Administrators, LLC
W. Kraemer – Ahold USA
E. Masten – UFCW Local 27
J. Paradis – Ahold; USA
B. Slevin - Fund Co-Counsel
L. Walsh -- Associated Administrators, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

PROXY

Mr. Jensen reported that Committee Members Freeman and Gatewood were unable to attend the meeting and provided their proxies to Committee Member Hipkins to act in all matters coming before the Trustees.

II. MINUTES

The Committee Members reviewed the minutes of the last meetings held on November 30, 2011, December 21, 2011, April 5, 2012, and April 26, 2012,

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the minutes of the meetings held on November 30, 2011, December 21, 2011, April 5, 2012, and April 26, 2012 were approved as presented.

III. FINANCIAL REPORT

The Committee Members welcomed Mr. Michael Herwig of PNC Bank to the meeting. He presented the Summary of Activity Report for the period January 1, 2012 through June 30, 2012. Such report indicated a beginning market value of \$20,882,048, earnings of \$932,635, receipts of \$5,207,334, and disbursements of \$6,772,017, producing an ending market value of \$20,250,000 as of June 30, 2012.

The Committee thanked Mr. Herwig for his report and he was excused from the meeting.

IV. ATTORNEY REPORT

A. Severance Invoices

Ms. Goodman reported that A & P attorneys had contacted her with respect to the Severance invoice sent to all participating employers. Mr. Burton noted that Acme had contacted the Fund office regarding the Severance assessment. Mr. Jensen reported that neither firm had remitted the contributions.

B. Beneficiary for Severance

Ms. Goodman discussed a participant's request that a charity be named as the beneficiary for that participant's severance benefit.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED to recommend to the Board of Trustees that it amend the plan of benefits to allow payment of severance benefits to any entity selected by a plan participant, permitted by law.

C. Foreign Bank and Financial Accounts Reporting ("FBAR")

Ms. Goodman reported on the FBAR reporting requirements for this Fund.

V. ADMINISTRATIVE MANAGER'S REPORT

Mr. Jensen presented the Administrative Manager's Report for the first quarter 2012. Such report indicated contribution income of \$7,382, and interest income of \$145,647, producing a total income of \$153,029. Total expenses were \$4,842,693, producing a deficit of \$4,689,664. He noted that hours were recorded on behalf of 8,230 active plan participants.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the Severance applications contained in the first quarter 2012 Administrative Manager's Report are recommended for payment.

V. INVOICES

Mr. Jensen presented a list of invoices dated July 18, 2012. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that invoices on the list dated July 18, 2012 are recommended for approval.

VI. OTHER BUSINESS

Mr. Jensen noted that the contribution demand of \$6,000,000 allocated among the participating employers was sent on June 2, 2012. As previously noted, all employers, with the exception of Superfresh and Acme, had remitted the contributions.

VII. ADJOURNMENT

There being no further business to come before the Severance Committee, the meeting was adjourned.

Respectfully Submitted,

David Gillis – Secretary

**United Food & Commercial Workers
and Food Employers Labor Relations Association
Severance Fund**

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SPARKS, MARYLAND 21152-9451
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A PROGRAM OF THE
FELRA & UFCW
HEALTH AND WELFARE FUND

4301 GARDEN CITY DRIVE
SUITE 201
LANDOVER, MARYLAND 20785-2210
TELEPHONE: (301) 459-3020

**MINUTES OF THE MEETING
OF THE APPEALS SUBCOMMITTEE OF THE
UFCW& FELRA SEVERANCE FUND
HELD ON JULY 20, 2012
IN GAMBRILLS, MARYLAND**

The following committee members were present:

UNION

M. Federici
T. Hipkins

EMPLOYER

L. Madert
D. White

Also present were:

E. Novak - Associated Administrators, LLC

I. APPEALS

Local 27 Severance Appeals:

Code	Issue	Decision
S11/105-2934	Eligibility	Denied
S12/101-9066	Participation	Approved

L400 Severance Appeals:

Code	Issue	Decision
S12/106-0068	Late Application	Approved
S12/104-8919	Late Application	Tabled
S12/103-3731	Late Application	Approved

II. ADJOURNMENT

There being no further business, the meeting was adjourned.

Respectfully submitted,

felra\Severance\min\4-2012

Emily Novak, Appeals Supervisor

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
SECOND QUARTER 2012*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
ACME - 27	\$.35	53	0	22,384
ACME - NEW HIRE	.10	86	0	37,662
FOOD-A-RAMA	.10	12	705	7,042
GIANT	.35	1,107	0	439,940
GIANT - NEW HIRE	.10	2,414	0	1,024,042
SAFEWAY	.35	470	0	237,506
SAFEWAY - NEW HIRE	.10	1,228	0	613,832
LOCAL 400 STAFF	.35	28	1,411	13,905
LOCAL 400 STAFF	.10	6	378	3,280
LOCAL 27 STAFF	.35	44	2,912	22,880
LOCAL 1776 STAFF	.35	0	0	0
CHESSIE F.C.U.	.25	6	660	2,639
KELCO F.C.U.	.15	3	197	1,310
WEPCO F.C.U.	.25	9	1,036	4,142
TOTAL		5,466	\$7,299	2,430,564

AVG. HOURLY CONTRIBUTION

\$0.003

AVG. HOURS PER MEMBER PER MONTH

148.22

FULL TIME
SECOND QUARTER 2012
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	76
ELIGIBLE	67
NON-ELIGIBLE	9

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$17,138	\$1,162,835	\$146,415	\$1,326,388

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,326,388	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$64,622	\$13,122	\$0	\$51,501

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,326,388
BALANCE OF DEATH BENEFIT	64,622
FICA	74,941
FUTA	2,133
STATE UNEMP TAX	190
GROUP INSURANCE	20,237
ADMINISTRATION	44,928
MISCELLANEOUS	11,213

TOTAL

\$1,544,652

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$7,431
CONFERENCE EXPENSE	793
LEGAL	2,492
MEETING EXPENSE	3
POSTAGE	6
PRINTING	315
TELEPHONE	172

TOTAL

\$11,213

FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ANG, CHIU	25	\$6,833.51
ASHER-ROGERS, CARLOTTE	18	5,360.78
AYES, GEORGE	34	30,755.51
BARR, GAIL	24	5,581.17
BENNOF, WILLIAM L.	31	30,328.42
BENTUM, JOSEPH	33	36,211.56
BOTTOMLEY, DEBRA M.	19	4,604.45
BRADEN, GERALD E.	21	6,848.67
BRIDGETT, SANDRA S.	18	4,159.10
BROWN, ELLA M.	38	41,423.47
BURCH, GEORGINA	31	31,271.61
CAMPBELL, LILLIAN	14	3,581.04
CARTER, TERESA N.	14	2,972.57
CASTLE, KATHLEEN	30	23,611.54
CATO, DEBORAH	37	28,176.71
CHURCH, SHARON L.	22	5,075.25
CLOUD, REBECCA	13	2,797.48
COURTNEY, CLINTON D.	32	34,632.49
CRISAFULLI, JOSEPH	38	37,649.65
DORSEY, MICHELLE A.	23	5,099.95
DORSEY, RONALD	38	39,035.21
EARMAN, JOSEPH	36	33,739.20
EYLER, FRANK	42	37,114.94
FLETCHER, JANICE D.F.	31	28,998.55
FOLEY, CYNTHIA K.	34	30,569.00
FORD, ERICKA R.	23	4,432.05
FURR, JUDITH M.	17	5,503.48
GAMBLE, SANDRA L.	24	7,311.89
GLASSFORD, JAMES C. JR.	16	4,288.81
GOWLAND, DAVID B.	31	25,745.28
GUNN, CHARLES J.	31	30,920.18
HANDIBOE, ALICE S.	32	26,968.11
HAYES, DONNA A.	32	23,171.15
HEIER, BRENDA K.	31	27,811.01
HIEATZMAN, STEVEN	42	44,015.73
HORTON-CAMPBELL, LADON L.	17	3,304.99
HOYLE, GEORGE A. III	18	3,912.70
JOHNSON, BERNADINE	21	5,982.14
JONES, FRANCES M.	30	11,259.86

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
KING, WILLIAM C.	31	26,817.81
KIRBY, JOSEPH III	36	37,440.10
LAPENNA, THOMAS	36	31,211.74
MACK, GIOVANNA L.	13	2,581.27
MARTIN, JAMES E. JR.	22	4,467.12
MILLER, MICHAEL A.	35	27,590.08
MITCHELL, DEBORAH R.	18	4,513.62
MORRIS, SHERRY V.	31	28,140.66
OWENS, BARBARA A.	22	7,308.62
PACI, HELENE H.	29	21,758.55
RENO, MONA LEE	37	32,677.71
ROANE, KIM	31	30,520.58
ROBICHAUD, SHERRY L.	32	22,909.26
ROGERS, KEITH W.	33	34,540.99
ROHR, TRUDI K.	30	26,982.32
ROUTE, BARBARA	23	5,694.41
SCHERER, ROBERT S. JR.	41	43,062.00
SEADLER, JOHN A.	32	31,661.72
SOLTES, STEVE L. III	25	7,606.01
TESTER, JOE JR.	38	37,848.40
THOMPSON, JACQUELINE R.	26	6,341.38
VERMILLION, LANA	34	32,333.22
WARREN, WILLIAM JR.	34	32,774.56
WESTFALL, WILLIS W.	30	28,067.61
WILKERSON, SHARON L.	25	6,494.88
WILSON, ANNA G.	7	4,907.83
WINFIELD, EDWARD O.	15	4,988.97
YARRELL, ALEX D.	21	4,087.85

\$1,326,368.48

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ANG, CHIU	5	\$6,124.81	\$708.70	\$6,833.51
AYERS, GEORGE	14	23,713.86	7,041.65	30,755.51
BARR, GAIL	4	4,682.99	390.80	5,073.79
BENNOF, WILLIAM L.	11	23,969.62	6,358.80	30,328.42
BENTUM, JOSEPH	13	27,496.56	8,715.00	36,211.56
BRADEN, GERALD E.	1	6,506.07	342.60	6,848.67
BROWN, ELLA M.	18	29,486.80	11,936.67	41,423.47
BURCH, GEORGINA	11	24,950.03	6,321.58	31,271.61
CASTLE, KATHLEEN	30	18,545.29	5,066.25	23,611.54
CATO, DEBORAH	17	20,215.61	7,961.10	28,176.71
CHURCH, SHARON L.	2	4,731.25	344.00	5,075.25
COURTNEY, CLINTON D.	12	26,323.05	8,309.44	34,632.49
CRISAFULLI, JOSEPH	18	26,285.85	11,363.80	37,649.65
DORSEY, MICHELLE A.	3	4,682.25	417.70	5,099.95
DORSEY, RONALD	18	27,764.86	11,270.35	39,035.21
EARMAN, JOSEPH	16	25,005.30	8,733.90	33,739.20
EYLER, FRANK	22	24,192.24	12,922.70	37,114.94
FLETCHER, JANICE D.F.	11	23,497.60	5,500.95	28,998.55
FOLEY, CYNTHIA K.	14	22,456.70	8,112.30	30,569.00
FORD, ERICKA R.	3	4,035.05	397.00	4,432.05
GAMBLE, SANDRA L.	4	6,428.89	883.00	7,311.89
GOWLAND, DAVID B.	11	19,784.08	5,961.20	25,745.28
GUNN, CHARLES J.	11	24,180.58	6,739.60	30,920.18
HANDIBOE, ALICE S.	12	20,727.96	6,240.15	26,968.11
HAYES, DONNA A.	12	18,391.20	4,779.95	23,171.15
HEIER, BRENDA K.	11	21,857.51	5,953.50	27,811.01
HIEATZMAN, STEVEN	22	29,896.38	14,119.35	44,015.73
JOHNSON, BERNADINE	1	5,758.44	223.70	5,982.14
JONES, FRANCES M.	10	9,137.48	2,122.38	11,259.86
KING, WILLIAM C.	11	20,981.21	5,836.60	26,817.81
KIRBY, JOSEPH III	16	27,215.20	10,224.90	37,440.10
LAPENNA, THOMAS	16	22,822.94	8,388.80	31,211.74
MARTIN, JAMES E. JR.	2	4,123.42	343.70	4,467.12
MILLER, MICHAEL A.	15	20,170.06	7,420.02	27,590.08
MORRIS, SHERRIE V.	11	21,104.86	7,035.80	28,140.66
OWENS, BARBARA A.	2	6,943.02	365.60	7,308.62
PACI, HELENE H.	9	16,617.75	5,140.80	21,758.55
RENO, MONA LEE	17	24,193.76	8,483.95	32,677.71
ROANE, KIM R.	11	23,796.73	6,723.85	30,520.58
ROBICHAUD, SHERRY	12	16,886.11	6,023.15	22,909.26
ROGERS, KEITH W.	13	26,098.29	8,442.70	34,540.99
ROHR, TRUDI K.	10	20,499.12	6,483.20	26,982.32

<u>NAME</u>	<u>YEARS</u> <u>OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ROUTE, BARBARA	23	5,017.15	677.26	5,694.41
SCHERER, ROBERT S JR.	21	29,111.35	13,950.65	43,062.00
SEADLER, JOHN A.	12	24,454.87	7,206.85	31,661.72
SOLTES, STEVE L. III	5	6,548.11	1,057.90	7,606.01
TESTER, JACK JR.	18	26,304.70	11,543.70	37,848.40
THOMPSON, JACQUELINE R.	6	5,449.18	892.20	6,341.38
VERMILLION, LANA	14	23,749.12	8,584.10	32,333.22
WARREN, WILLIAM JR.	34	23,260.86	9,513.70	32,774.56
WESTFALL, WILLIS W.	10	20,898.01	7,169.60	28,067.61
WILKERSON, SHARON L.	5	5,557.48	937.40	6,494.88
YARRELL, ALEX D.	1	4,026.76	61.09	4,087.85

\$956,658.37	\$311,745.64	\$1,268,404.01
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FULL TIME 2012 QUARTERLY RECAPS
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	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$7,382	\$7,299	\$0	\$0	\$14,681
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,382	\$7,299	\$0	\$0	\$14,681
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EXPENSES

BENEFIT DISTRIBUTION	\$3,476,713	\$1,326,388	\$0	\$0	\$4,803,101
BALANCE OF DEATH BENEFIT	22,237	64,622	0	0	\$86,859
FICA	196,434	74,941	0	0	\$271,375
FUTA	8,490	2,133	0	0	\$10,623
STATE UNEMP TAX	546	190	0	0	\$736
GROUP INSURANCE	20,501	20,237	0	0	\$40,738
ADMINISTRATION	43,174	44,928	0	0	\$88,102
MISCELLANEOUS	793	11,213	0	0	\$12,006

TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$0	\$0	\$5,313,540
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TOTAL INCOME	\$7,382	\$7,299	\$0	\$0	\$ 14,681
TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$0	\$0	\$ 5,313,540
SURPLUS (DEF.)	(\$3,761,506)	(\$1,537,353)	\$0	\$0	(\$5,298,859)

AVG. HR. INC.	\$0.003	\$0.003	\$0.000	\$0.000	\$0.003
AVG. HR. EXP.	\$1.500	\$0.636	\$0.000	\$0.000	\$1.068
HR. SUR. (DEF.)	(\$1.497)	(\$0.633)	\$0.000	\$0.000	(\$1.065)

TOTAL PARTICIPANTS	5,431	5,466	0	0	5,449
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FULL TIME 2011 QUARTERLY RECAPS

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
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EXPENSES

BENEFIT DISTRIBUTION	\$7,374,654	\$1,392,007	\$947,035	\$1,438,655	\$11,152,351
BALANCE OF DEATH BENEFIT	93,674	16,571	0	36,630	\$146,875
FICA	564,161	122,597	100,667	144,178	\$931,603
FUTA	7,277	1,701	744	1,701	\$11,423
STATE UNEMP TAX	1,601	152	95	187	\$2,035
GROUP INSURANCE	22,643	22,430	21,998	21,001	\$88,072
ADMINISTRATION	47,048	47,330	45,161	44,287	\$183,826
MISCELLANEOUS	1,629	16,476	13,741	11,771	\$43,617

TOTAL EXPENSES	\$8,112,687	\$1,619,264	\$1,129,441	\$1,698,410	\$12,559,802
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TOTAL INCOME	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
TOTAL EXPENSES	\$8,112,687	\$1,619,264	\$1,129,441	\$1,698,410	\$12,559,802
SURPLUS (DEF.)	(\$8,104,856)	(\$1,611,537)	(\$1,121,045)	(\$1,690,792)	(\$12,528,230)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.003	\$0.003
AVG. HR. EXP.	\$2.910	\$0.606	\$0.453	\$0.640	\$1.184
HR. SUR. (DEF.)	(\$2.907)	(\$0.603)	(\$0.450)	(\$0.637)	(\$1.181)

TOTAL PARTICIPANTS	5,918	5,953	5,681	5,571	5,781
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PART TIME
SECOND QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
ACME - 27	\$.35	13	0	4,014
ACME - NEW HIRE	.10	30	0	9,508
ACME - ADD - MEAT	.25	1	0	424
FOOD-A-RAMA	.10	0	0	0
GIANT	.35	249	0	66,122
GIANT - NEW HIRE	.10	2,005	0	579,033
GIANT - ADD - MEAT	.25	0	0	0
SAFEWAY	.35	35	0	12,877
SAFEWAY - ADD-MEAT	.25	0	0	0
SAFEWAY - NEW HIRE	.10	460	0	146,727
LOCAL 27 STAFF - ADD.	.35	0	0	0
LOCAL 27 STAFF-NEW HIRE	.10	0	0	0
TOTAL		2,793	\$0	818,705

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 97.71

PART TIME
SECOND QUARTER 2012
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	46
ELIGIBLE	33
NON-ELIGIBLE	13

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$418	\$181,016	\$32,407	\$213,840

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$213,840	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$213,840
BALANCE OF DEATH BENEFIT	0
FICA	12,082
FUTA	2,132
STATE UNEMP TAX	190
GROUP INSURANCE	4,389
ADMINISTRATION	22,961
MISCELLANEOUS	11,212
TOTAL	\$266,806

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$7,431
CONFERENCE EXPENSE	793
LEGAL	2,492
MEETING EXPENSE	3
POSTAGE	6
PRINTING	315
TELEPHONE	172
TOTAL	\$11,212

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ASSON, DARLENE M.	20	\$3,825.84
BIERLEY, SANDRA L.	12	2,623.39
BROWN, CATRICE L.	13	1,799.88
CANTER, WALTER	13	3,056.90
CARLISLE, DONNA J.	26	3,943.80
DAVIDSON, JAMES L.	15	3,365.24
DONATIEN, MARIE R.	10	4,690.82
ESTRADA, ISABEL	20	3,868.70
GORDON, DENISE N.	11	1,991.12
GURBELSKI, PATRICIA	29	4,745.60
HARDY, SHAYLA L.	15	2,277.98
JAMES, COLLEEN M.	17	2,025.96
JOHNSON, EVA	17	2,036.40
JONES, PATRICIA	34	19,406.95
KIM, AGNES	22	4,244.65
LEHFER, ERNST W.	30	21,307.22
LESTER, JOANNE M.	25	4,437.16
LUSTBERG, RONALD	23	4,820.04
MANN, SANDRA M.	16	1,994.85
MARTIN, STEPHEN T.	15	2,847.41
MASTROVALSILIS, MAGDALINI	24	4,276.69
MCCARTIN, JILL I.	12	3,218.33
NGUYEN, THANH V.	15	1,949.40
OBENG, HARRIET	15	2,638.99
SEXTON, RONALD G.	25	5,797.22
SHERICK, GERTRUDE L.	33	20,302.13
SLACUM, NORMAN	17	3,442.31
SPARENBERG, JANICE I.	16	1,702.03
STOKES, CHRISTIAN F.	30	20,029.89
SULLIVAN, MARK W.	32	18,859.83
TITH, NAFISA	26	6,061.88
UNG, LOAN K.	19	2,813.86
WILLIAMS, WENDY M.	30	23,437.79

\$213,840.26

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
CARLISLE, DONNA J.	6	\$3,640.93	\$302.87	\$3,943.80
GURBELSKI, PATRICIA	9	4,265.10	480.50	4,745.60
JONES, PATRICIA	14	14,182.15	5,224.80	19,406.95
KIM, AGNES	2	4,087.73	156.92	4,244.65
LEHFER, ERNST W.	10	16,371.93	4,935.29	21,307.22
LESTER, JOANNE M.	5	4,020.26	416.90	4,437.16
LUSTBERG, RONALD	3	4,535.34	284.70	4,820.04
MASTROVASILS, MAGDALINI	4	3,954.89	321.80	4,276.69
SEXTON, RONALD G.	5	5,174.42	622.80	5,797.22
SHERICK, GERTRUDE L.	13	15,657.63	4,644.50	20,302.13
STOKES, CHRISTIAN F.	10	17,193.03	2,836.86	20,029.89
SULLIVAN, MARK W.	12	15,544.98	3,314.85	18,859.83
TITH, NAFISA	6	5,069.58	992.30	6,061.88
WILLIAMS, WENDY M.	10	19,905.69	3,532.10	23,437.79

\$133,603.66	\$28,067.19	\$161,670.85
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PART TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0
TOTAL INCOME	\$0	\$0	\$0	\$0	\$0

EXPENSES

BENEFIT DISTRIBUTION	\$964,953	\$213,840	\$0	\$0	\$1,178,793
BALANCE OF DEATH BENEFIT	17,764	0	0	0	\$17,764
FICA	54,520	12,082	0	0	\$66,602
FUTA	8,489	2,132	0	0	\$10,621
STATE UNEMP TAX	546	190	0	0	\$736
GROUP INSURANCE	4,502	4,389	0	0	\$8,891
ADMINISTRATION	22,241	22,961	0	0	\$45,202
MISCELLANEOUS	790	11,212	0	0	\$12,002
TOTAL EXPENSES	\$1,073,805	\$266,806	\$0	\$0	\$1,340,611

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$1,073,805	\$266,806	\$0	\$0	\$1,340,611
SURPLUS (DEF.)	(\$1,073,805)	(\$266,806)	\$0	\$0	(\$1,340,611)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	(\$1.318)	(\$0.326)	\$0.000	\$0.000	(\$0.822)
SURPLUS (DEF.)	\$1.318	\$0.326	\$0.000	\$0.000	\$0.822

TOTAL PARTICIPANTS	2,799	2,793	0	0	2,796
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PART TIME 2011 QUARTERLY RECAPS
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	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$812,055	\$249,749	\$211,496	\$421,302	\$1,694,602
BALANCE OF DEATH BENEFIT	0	9,369	18,140	15,758	\$43,267
FICA	62,122	19,106	16,179	32,230	\$129,637
FUTA	7,277	1,701	743	1,701	\$11,422
STATE UNEMP TAX	1,600	152	95	187	\$2,034
GROUP INSURANCE	5,172	5,117	5,024	4,671	\$19,984
ADMINISTRATION	26,121	25,682	24,036	23,021	\$98,860
MISCELLANEOUS	1,627	16,474	13,740	11,771	\$43,612

TOTAL EXPENSES	\$915,974	\$327,350	\$289,453	\$510,641	\$2,043,418
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$915,974	\$327,350	\$289,453	\$510,641	\$2,043,418
SURPLUS (DEF.)	(\$915,974)	(\$327,350)	(\$289,453)	(\$510,641)	(\$2,043,418)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	\$0.944	\$0.347	\$0.335	\$0.554	\$0.552
SURPLUS (DEF.)	(\$0.944)	(\$0.347)	(\$0.335)	(\$0.554)	(\$0.552)

TOTAL PARTICIPANTS	3,286	3,230	3,023	2,896	3,109
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ANG, CHIU	25	\$6,833.51
ASHER-ROGERS, CARLOTTE	18	5,360.78
ASSON, DARLENE M.	20	3,825.84
AYES, GEORGE	34	30,755.51
BARR, GAIL	24	5,581.17
BENNOF, WILLIAM L.	31	30,328.42
BENTUM, JOSEPH	33	36,211.56
BIERLEY, SANDRA L.	12	2,623.39
BOTTOMLEY, DEBRA M.	19	4,604.45
BRADEN, GERALD E.	21	6,848.67
BRIDGETT, SANDRA S.	18	4,159.10
BROWN, CATRICE L.	13	1,799.88
BROWN, ELLA M.	38	41,423.47
BURCH, GEORGINA	31	31,271.61
CAMPBELL, LILLIAN	14	3,581.04
CANTER, WALTER	13	3,056.90
CARLISLE, DONNA J.	26	3,943.80
CARTER, TERESA N.	14	2,972.57
CASTLE, KATHLEEN	30	23,611.54
CATO, DEBORAH	37	28,176.71
CHURCH, SHARON L.	22	5,075.25
CLOUD, REBECCA	13	2,797.48
COURTNEY, CLINTON D.	32	34,632.49
CRISAFULLI, JOSEPH	38	37,649.65
DAVIDSON, JAMES L.	15	3,365.24
DONATIEN, MARIE R.	10	4,690.82
DORSEY, MICHELLE A.	23	5,099.95
DORSEY, RONALD	38	39,035.21
EARMAN, JOSEPH	36	33,739.20
ESTRADA, ISABEL	20	3,868.70
EYLER, FRANK	42	37,114.94
FLETCHER, JANICE D.F.	31	28,998.55
FOLEY, CYNTHIA K.	34	30,569.00
FORD, ERICKA R.	23	4,432.05
FURR, JUDITH M.	17	5,503.48
GAMBLE, SANDRA L.	24	7,311.89
GLASSFORD, JAMES C. JR.	16	4,288.81
GORDON, DENISE N.	11	1,991.12
GOWLAND, DAVID B.	31	25,745.28
GUNN, CHARLES J.	31	30,920.18

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
GURBELSKI, PATRICIA	29	4,745.60
HANDIBOE, ALICE S.	32	26,968.11
HARDY, SHAYLA L.	15	2,277.98
HAYES, DONNA A.	32	23,171.15
HEIER, BRENDA K.	31	27,811.01
HIEATZMAN, STEVEN	42	44,015.73
HORTON-CAMPBELL, LADON L.	17	3,304.99
HOYLE, GEORGE A. III	18	3,912.70
JAMES, COLLEEN M.	17	2,025.96
JOHNSON, BERNADINE	21	5,982.14
JOHNSON, EVA	17	2,036.40
JONES, FRANCES M.	30	11,259.86
JONES, PATRICIA	34	19,406.95
KIM, AGNES	22	4,244.65
KING, WILLIAM C.	31	26,817.81
KIRBY, JOSEPH III	36	37,440.10
LAPENNA, THOMAS	36	31,211.74
LEHFER, ERNST W.	30	21,307.22
LESTER, JOANNE M.	25	4,437.16
LUSTBERG, RONALD	23	4,820.04
MACK, GIOVANNA L.	13	2,581.27
MANN, SANDRA M.	16	1,994.85
MARTIN, JAMES E. JR.	22	4,467.12
MARTIN, STEPHEN T.	15	2,847.41
MASTROVALSILIS, MAGDALINI	24	4,276.69
MCCARTIN, JILL I.	12	3,218.33
MILLER, MICHAEL A.	35	27,590.08
MITCHELL, DEBORAH R.	18	4,513.62
MORRIS, SHERRY V.	31	28,140.66
NGUYEN, THANH V.	15	1,949.40
OBENG, HARRIET	15	2,638.99
OWENS, BARBARA A.	22	7,308.62
PACI, HELENE H.	29	21,758.55
RENO, MONA LEE	37	32,677.71
ROANE, KIM	31	30,520.58
ROBICHAUD, SHERRY L.	32	22,909.26
ROGERS, KEITH W.	33	34,540.99
ROHR, TRUDI K.	30	26,982.32
ROUTE, BARBARA	23	5,694.41
SCHERER, ROBERT S. JR.	41	43,062.00
SEADLER, JOHN A.	32	31,661.72
SEXTON, RONALD G.	25	5,797.22
SHERICK, GERTRUDE L.	33	20,302.13

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE
FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
SLACUM, NORMAN	17	3,442.31
SOLTES, STEVE L. III	25	7,606.01
SPARENBERG, JANICE I.	16	1,702.03
STOKES, CHRISTIAN F.	30	20,029.89
SULLIVAN, MARK W.	32	18,859.83
TESTER, JOE JR.	38	37,848.40
THOMPSON, JACQUELINE R.	26	6,341.38
TITH, NAFISA	26	6,061.88
UNG, LOAN K.	19	2,813.86
VERMILLION, LANA	34	32,333.22
WARREN, WILLIAM JR.	34	32,774.56
WESTFALL, WILLIS W.	30	28,067.61
WILKERSON, SHARON L.	25	6,494.88
WILLIAMS, WENDY M.	30	23,437.79
WILSON, ANNA G.	7	4,907.83
WINFIELD, EDWARD O.	15	4,988.97
YARRELL, ALEX D.	21	4,087.85

\$1,540,228.74

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ANG, CHIU	5	6,124.81	708.70	6,833.51
AYERS, GEORGE	14	23,713.86	7,041.65	30,755.51
BARR, GAIL	4	4,682.99	390.80	5,073.79
BENNOF, WILLIAM L.	11	23,969.62	6,358.80	30,328.42
BENTUM, JOSEPH	13	27,496.56	8,715.00	36,211.56
BRADEN, GERALD E.	1	6,506.07	342.60	6,848.67
BROWN, ELLA M.	18	29,486.80	11,936.67	41,423.47
BURCH, GEORGINA	11	24,950.03	6,321.58	31,271.61
CARLISLE, DONNA J.	6	3,640.93	302.87	3,943.80
CASTLE, KATHLEEN	30	18,545.29	5,066.25	23,611.54
CATO, DEBORAH	17	20,215.61	7,961.10	28,176.71
CHURCH, SHARON L.	2	4,731.25	344.00	5,075.25
COURTNEY, CLINTON D.	12	26,323.05	8,309.44	34,632.49
CRISAFULLI, JOSEPH	18	26,285.85	11,363.80	37,649.65
DORSEY, MICHELLE A.	3	4,682.25	417.70	5,099.95
DORSEY, RONALD	18	27,764.86	11,270.35	39,035.21
EARMAN, JOSEPH	16	25,005.30	8,733.90	33,739.20
EYLER, FRANK	22	24,192.24	12,922.70	37,114.94
FLETCHER, JANICE D.F.	11	23,497.60	5,500.95	28,998.55
FOLEY, CYNTHIA K.	14	22,456.70	8,112.30	30,569.00
FORD, ERICKA R.	3	4,035.05	397.00	4,432.05
GAMBLE, SANDRA L.	4	6,428.89	883.00	7,311.89
GOWLAND, DAVID B.	11	19,784.08	5,961.20	25,745.28
GUNN, CHARLES J.	11	24,180.58	6,739.60	30,920.18
GURBELSKI, PATRICIA	9	4,265.10	480.50	4,745.60
HANDIBOE, ALICE S.	12	20,727.96	6,240.15	26,968.11
HAYES, DONNA A.	12	18,391.20	4,779.95	23,171.15
HEIER, BRENDA K.	11	21,857.51	5,953.50	27,811.01
HIEATZMAN, STEVEN	22	29,896.38	14,119.35	44,015.73
JOHNSON, BERNADINE	1	5,758.44	223.70	5,982.14
JONES, FRANCES M.	10	9,137.48	2,122.38	11,259.86
JONES, PATRICIA	14	14,182.15	5,224.80	19,406.95
KIM, AGNES	2	4,087.73	156.92	4,244.65
KING, WILLIAM C.	11	20,981.21	5,836.60	26,817.81
KIRBY, JOSEPH III	16	27,215.20	10,224.90	37,440.10
LAPENNA, THOMAS	16	22,822.94	8,388.80	31,211.74
LEHFER, ERNST W.	10	16,371.93	4,935.29	21,307.22
LESTER, JOANNE M.	5	4,020.26	416.90	4,437.16
LUSTBERG, RONALD	3	4,535.34	284.70	4,820.04
MARTIN, JAMES E. JR.	2	4,123.42	343.70	4,467.12
MASTROVASILS, MAGDALINI	4	3,954.89	321.80	4,276.69
MILLER, MICHAEL A.	15	20,170.06	7,420.02	27,590.08

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
MORRIS, SHERRIE V.	11	21,104.86	7,035.80	28,140.66
OWENS, BARBARA A.	2	6,943.02	365.60	7,308.62
PACI, HELENE H.	9	16,617.75	5,140.80	21,758.55
RENO, MONA LEE	17	24,193.76	8,483.95	32,677.71
ROANE, KIM R.	11	23,796.73	6,723.85	30,520.58
ROBICHAUD, SHERRY	12	16,886.11	6,023.15	22,909.26
ROGERS, KEITH W.	13	26,098.29	8,442.70	34,540.99
ROHR, TRUDI K.	10	20,499.12	6,483.20	26,982.32
ROUTE, BARBARA	23	5,017.15	677.26	5,694.41
SCHERER, ROBERT S JR.	21	29,111.35	13,950.65	43,062.00
SEADLER, JOHN A.	12	24,454.87	7,206.85	31,661.72
SEXTON, RONALD G.	5	5,174.42	622.80	5,797.22
SHERICK, GERTRUDE L.	13	15,657.63	4,644.50	20,302.13
SOLTES, STEVE L. III	5	6,548.11	1,057.90	7,606.01
STOKES, CHRISTIAN F.	10	17,193.03	2,836.86	20,029.89
SULLIVAN, MARK W.	12	15,544.98	3,314.85	18,859.83
TESTER, JACK JR.	18	26,304.70	11,543.70	37,848.40
THOMPSON, JACQUELINE R.	6	5,449.18	892.20	6,341.38
TITH, NAFISA	6	5,069.58	992.30	6,061.88
VERMILLION, LANA	14	23,749.12	8,584.10	32,333.22
WARREN, WILLIAM JR.	34	23,260.86	9,513.70	32,774.56
WESTFALL, WILLIS W.	10	20,898.01	7,169.60	28,067.61
WILKERSON, SHARON L.	5	5,557.48	937.40	6,494.88
WILLIAMS, WENDY M.	10	19,905.69	3,532.10	23,437.79
YARRELL, ALEX D.	1	4,026.76	61.09	4,087.85

\$1,090,262.03	\$339,812.83	\$1,430,074.86
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COMBINED 2012 QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2010	FOURTH 2012	TOTAL
CONTRIBUTIONS ¹	\$7,382	\$5,199,143	\$0	\$0	\$5,206,525
ALLOCATED CONTRS.	0	\$0	0	0	\$0
INTEREST	145,647	134,170	0	0	\$279,817
MISC. INCOME	0	\$0	0	0	\$0

TOTAL INCOME	\$153,029	\$5,333,313	\$0	\$0	\$5,486,342
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EXPENSES

BENEFIT DISTRIBUTION	\$4,441,666	\$1,540,228	\$0	\$0	\$5,981,894
BALANCE OF DEATH BENEFIT	\$40,001	\$64,622	\$0	\$0	\$104,623
FICA	\$250,954	\$87,023	\$0	\$0	\$337,977
FUTA	\$16,979	\$4,265	\$0	\$0	\$21,244
STATE UNEMP TAX	\$1,092	\$380	\$0	\$0	\$1,472
GROUP INSURANCE	\$25,003	\$24,626	\$0	\$0	\$49,629
ADMINISTRATION	\$65,415	\$67,889	\$0	\$0	\$133,304
MISCELLANEOUS	\$1,583	\$22,425	\$0	\$0	\$24,008

TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$0	\$0	\$6,654,151
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TOTAL INCOME	\$153,029	\$5,333,313	\$0	\$0	\$5,486,342
TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$0	\$0	\$6,654,151
SURPLUS (DEF.)	(\$4,689,664)	\$3,521,855	\$0	\$0	(\$1,167,809)

AVG. HR. INC.	\$0.046	\$1.641	\$0.000	\$0.000	\$0.844
AVG. HR. EXP.	\$1.456	\$0.557	\$0.000	\$0.000	\$1.007
HR. SUR. (DEF.)	(\$1.410)	\$1.084	\$0.000	\$0.000	(\$0.163)

TOTAL PARTICIPANTS	8,230	8,259	0	0	8,245
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FUND RESERVE AS OF JUNE 30, 2012 - \$20,250,000.00

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

COMBINED 2011 QUARTERLY RECAPS

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	164,125	184,379	178,081	200,281	\$726,866
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$171,956	\$192,106	\$186,477	\$207,899	\$758,438
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EXPENSES

BENEFIT DISTRIBUTION	\$8,186,709	\$1,641,756	\$1,158,531	\$1,859,957	\$12,846,953
BALANCE OF DEATH BENEFIT	\$93,674	\$25,940	\$18,140	52,388	\$190,142
FICA	\$626,283	\$141,703	\$116,846	176,408	\$1,061,240
FUTA	\$14,554	\$3,402	\$1,487	3,402	\$22,845
STATE UNEMP TAX	\$3,201	\$304	\$190	375	\$4,070
GROUP INSURANCE	\$27,815	\$27,547	\$27,022	25,671	\$108,055
ADMINISTRATION	\$73,169	\$73,012	\$69,197	67,307	\$282,685
MISCELLANEOUS	\$3,256	\$32,950	\$27,481	23,542	\$87,229

TOTAL EXPENSES	\$9,028,661	\$1,946,614	\$1,418,894	\$2,209,051	\$14,603,220
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TOTAL INCOME	\$171,956	\$192,106	\$186,477	\$207,899	\$758,438
TOTAL EXPENSES	\$9,028,661	\$1,946,614	\$1,418,894	\$2,209,051	\$14,603,220
SURPLUS (DEF.)	(\$8,856,705)	(\$1,754,508)	(\$1,232,417)	(\$2,001,152)	(\$13,844,782)

AVG. HR. INC.	\$0.046	\$0.053	\$0.056	\$0.058	\$0.053
AVG. HR. EXP.	\$2.403	\$0.538	\$0.422	\$0.618	\$1.021
HR. SUR. (DEF.)	(\$2.357)	(\$0.485)	(\$0.367)	(\$0.560)	(\$0.968)

TOTAL PARTICIPANTS	9,204	9,183	8,704	8,467	8,890
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FUND RESERVE AS OF DECEMBER 31, 2011 - \$20,882,048.00

*UFCW & FELRA
SEVERANCE FUND
THIRD QUARTER 2012*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
THIRD QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
ACME - 27	\$.35	53	\$0	21,909
ACME - NEW HIRE	.10	86	0	36,154
FOOD-A-RAMA	.10	13	778	7,776
GIANT	.35	1,075	0	412,457
GIANT - NEW HIRE	.10	2,384	0	966,631
SAFEWAY	.35	456	0	225,696
SAFEWAY - NEW HIRE	.10	1,156	0	568,814
LOCAL 400 STAFF	.35	26	1,411	13,161
LOCAL 400 STAFF	.10	6	426	2,960
LOCAL 27 STAFF	.35	43	2,792	19,624
LOCAL 1776 STAFF	.35	0	0	0
CHESSIE F.C.U.	.25	5	484	1,936
KELCO F.C.U.	.15	2	128	851
WEPCO F.C.U.	.25	9	840	3,359
TOTAL		5,314	\$6,859	2,281,328

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.003
<u>AVG. HOURS PER MEMBER PER MONTH</u>	143.10

FULL TIME
THIRD QUARTER 2012
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	91
ELIGIBLE	73
NON-ELIGIBLE	18

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$26,016	\$1,279,219	\$174,838	\$1,480,073

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,480,073	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,480,073
BALANCE OF DEATH BENEFIT	0
FICA	83,624
FUTA	1,286
STATE UNEMP TAX	62
GROUP INSURANCE	20,286
ADMINISTRATION	43,678
MISCELLANEOUS	9,367

TOTAL \$1,638,376

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,328
BANK FEES	81
INV. MNGE FEE	318
LEGAL	3,444
MEETING EXPENSE	1
PRINTING	144
TELEPHONE	51

TOTAL \$9,367

FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AGEE, EARL W.	19	\$4,789.84
ANDERSON, SANDRA M	32	\$29,338.13
BECK, CHARLES W	28	\$30,034.29
BERMAN, MARC A	28	\$7,740.03
BOOTS, ITALIA	26	\$7,527.09
BREEDEN, MARGARET	32	\$34,788.40
BROWN, CHERYLE L	34	\$19,303.67
BYRD, GEORGE F	15	\$4,518.66
CLARKE, JARROD A	15	\$4,073.73
COATES, GRACE P	31	\$28,528.18
COOK, DANITA	19	\$4,531.30
CUMMINGS, JEROME A	17	\$4,140.96
DAVIS, MABEL R	26	\$8,537.88
DIAZ-TIMBOL, MARY R	21	\$4,501.85
DRUMMOND, LIVETA A	20	\$5,136.46
EDWARDS, ELLEN D	29	\$23,933.25
EVANS, SHADELLA	12	\$3,135.86
EVANS, TROY A	32	\$31,028.21
FELLOWS, JAMES G	37	\$39,225.70
FITZGERALD, TRUDY L	30	\$24,053.62
FLETCHER III, FRANK M	44	\$44,495.50
FOREST, TERESA A	12	\$2,778.69
FRIES, JOHN S	33	\$36,403.73
GANN, KAREN	40	\$38,045.38
GEISER, GREGORY L	35	\$37,899.90
HALL, TONYA R	24	\$6,372.12
HANLEY, BRUCE	15	\$3,502.37
HEIM, JOHN G	38	\$40,553.22
HENDLEY JR., REX W	43	\$44,843.32
HUCKS, JOHN	42	\$41,695.85
HUYNH, DONG P	20	\$4,687.77
JEAN PIERRE, MARIE M	22	\$6,606.73
KALISCH, MODESTA L	17	\$3,147.63
KEATING, LEO F	41	\$42,706.66
LAWSON, EBENEZER L	10	\$2,544.34
LE, Y X	24	\$8,848.68
LEE SR, RICHARD	27	\$8,002.46
LIDARD, ANDREW	22	\$4,204.61
LINDNER, MELVIN A	45	\$46,007.72

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
LONG, TIMOTHY A	31	\$28,476.69
MARTIN, STANLEY L	13	\$3,846.01
MARTIN, WANDA L	41	\$44,647.56
MCRAE, JAMES A	22	\$5,758.96
MENDEZ, MARIA C	21	\$6,533.32
MERCER, RICHARD A	40	\$46,673.75
MIDDLEDORF, DIANNE M	35	\$34,861.23
MORRIS, LINDA M	33	\$26,190.64
MURPHY, TERESA R	32	\$29,553.50
MURRAY, DANIEL C	31	\$31,774.83
NELSON, DELPHINE	30	\$25,251.16
PAYNE, WILLIAM R	30	\$34,666.76
POLAND, THOMAS A	31	\$32,758.47
POZDERAC, PATRICIA A	31	\$26,952.64
RINKER, JASON	22	\$5,071.15
ROBINSON, ROSEMARY	42	\$37,130.02
SCHADEGG, CHRISTINE	22	\$4,456.06
SCHONBERGER, ALEXANDER	24	\$8,273.08
SHAFFER, MARGARET	34	\$32,762.11
SHIRLEY, DOUGLAS R	29	\$28,759.98
SHULTZ, DEBORAH	15	\$3,280.98
SMITH, BRENDA L	29	\$7,707.66
SMITH, GORDON C	13	\$3,009.82
STEINHAUER JR, ROBERT	30	\$30,921.55
STILES, HUTNER	42	\$45,157.48
STRAHLEY, DONNA K	37	\$35,924.83
SULTANI, EMAL	18	\$2,792.66
SUPKO, SANDRA	22	\$5,220.20
TICKLE, KEDRIC W	33	\$34,404.93
TOPPIN, RONALD E	15	\$4,035.67
UDUMALAGALA, PRIYANTHA	12	\$2,980.89
WALLACE, NATHANIEL C	14	\$2,861.49
WESCHLER, ANDREW A	31	\$30,590.25
WILLIAMS, JERRY M	31	\$34,572.45

\$1,480,072.57

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ANDERSON, SANDRA	12	\$22,511.73	\$6,826.40	\$29,338.13
BECK, CHARLES	8	\$25,221.44	\$4,812.85	\$30,034.29
BERMAN, MARC A	8	\$6,323.13	\$1,416.90	\$7,740.03
BOOTS, ITALIA R	6	\$6,353.99	\$1,173.10	\$7,527.09
BREEDEN, MARGARET	12	\$26,960.05	\$7,828.35	\$34,788.40
BROWN, CHERYLE L	14	\$15,571.97	\$3,731.70	\$19,303.67
COATES, GRACE P	11	\$23,105.28	\$5,422.90	\$28,528.18
DAVIS, MABEL R	6	\$7,339.28	\$1,198.60	\$8,537.88
EDWARDS, ELLEN D	9	\$18,891.50	\$5,041.75	\$23,933.25
EVANS, TROY A	12	\$23,253.31	\$7,774.90	\$31,028.21
FELLOWS, JAMES G	17	\$28,413.46	\$10,812.24	\$39,225.70
FLETDCHER III, FRANK M	24	\$29,909.95	\$14,585.55	\$44,495.50
FRIES, JOHN S	13	\$27,893.48	\$8,510.25	\$36,403.73
GANN, KAREN	20	\$26,654.28	\$11,391.10	\$38,045.38
GEISER, GREGORY L	15	\$28,024.30	\$9,875.60	\$37,899.90
HALL, TANYA R	4	\$5,416.10	\$956.02	\$6,372.12
HEIM, JOHN G	18	\$28,117.68	\$12,435.54	\$40,553.22
HENDLEY JR, REX W	23	\$30,174.12	\$14,669.20	\$44,843.32
HUCKS, JOHN	22	\$28,903.70	\$12,792.15	\$41,695.85
JEAN PIERRE, MARIE	2	\$6,130.83	\$475.90	\$6,606.73
KEATING, LEO	21	\$29,600.98	\$13,105.68	\$42,706.66
LE, Y X	4	\$8,030.78	\$817.90	\$8,848.68
LEE SR, RICHARD	7	\$6,777.16	\$1,225.30	\$8,002.46
LIDARD, ANDREW	2	\$3,776.71	\$427.90	\$4,204.61
LINDNER, MELVIN	25	\$30,745.72	\$15,262.00	\$46,007.72
LONG, TIMOTHY	11	\$21,969.49	\$6,507.20	\$28,476.69
AMARTIN, WANDA	41	\$29,074.89	\$15,572.67	\$44,647.56
MCRAE, JAMES A	2	\$5,364.66	\$394.30	\$5,758.96
MENDEZ, MARIA C	1	\$6,303.88	\$229.44	\$6,533.32
MERCER, RICHARD A	20	\$32,243.47	\$14,430.28	\$46,673.75
MIDDLEDORF, DIANNE M	15	\$25,738.84	\$9,122.40	\$34,861.24
MIDDLETON, TRUDY	10	\$17,822.28	\$6,231.34	\$24,053.62
MORRIS, LINDA M	13	\$18,396.49	\$7,794.15	\$26,190.64
MURPHY, TERESA R	12	\$23,199.95	\$6,353.55	\$29,553.50
MURRAY, DANIEL C	11	\$24,530.18	\$7,244.65	\$31,774.83
NELSON, DEPHINE	10	\$19,914.12	\$5,337.04	\$25,251.16
PAYNE, WILLIAM R	10	\$26,545.34	\$8,121.42	\$34,666.76
POLAND, THOMAS A	11	\$25,900.92	\$6,857.55	\$32,758.47
POZDERAC, PATRICIA	11	\$20,823.79	\$6,128.85	\$26,952.64
RINKER, JASON	2	\$4,590.05	\$481.10	\$5,071.15
ROBINSON, ROSEMARY	22	\$25,032.97	\$12,097.05	\$37,130.02
SCHADEGG, CHRISTINE M.	2	\$4,180.86	\$275.20	\$4,456.06

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
SCHONBERGER, ALEXANDER	4	\$7,444.18	\$828.90	\$8,273.08
SHAFFRER, MARGARET	14	\$24,873.46	\$7,888.65	\$32,762.11
SHIRLEY, DOUGLAS	9	\$23,072.83	\$5,687.15	\$28,759.98
SMITH, BRENDA	9	\$6,206.26	\$1,501.40	\$7,707.66
STEINHAUER JR, ROBERT	10	\$24,687.35	\$6,234.20	\$30,921.55
STILES, HUNTER	22	\$30,927.88	\$14,229.60	\$45,157.48
STRAHLEY, DONNA K.	17	\$26,137.43	\$9,787.40	\$35,924.83
SUPKO, SANDRA	2	\$4,816.80	\$403.40	\$5,220.20
TICKLE, KEDRIC W	13	\$26,633.88	\$7,771.05	\$34,404.93
WESCHLER, ANDREW	11	\$23,893.81	\$6,696.44	\$30,590.25
WILLIAMS, JERRY M.	11	\$27,339.70	\$7,232.75	\$34,572.45

\$1,051,766.69	\$354,008.91	\$1,405,775.60
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FULL TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$7,382	\$7,299	\$6,859	\$0	\$21,540
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$0	\$21,540
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EXPENSES

BENEFIT DISTRIBUTION	\$3,476,713	\$1,326,388	\$1,480,073	\$0	\$6,283,174
BALANCE OF DEATH BENEFIT	22,237	64,622	0	0	\$86,859
FICA	196,434	74,941	83,624	0	\$354,999
FUTA	8,490	2,133	1,286	0	\$11,909
STATE UNEMP TAX	546	190	62	0	\$798
GROUP INSURANCE	20,501	20,237	20,286	0	\$61,024
ADMINISTRATION	43,174	44,928	43,678	0	\$131,780
MISCELLANEOUS	793	11,213	9,367	0	\$21,373

TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$0	\$6,951,916
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TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$0	\$ 21,540
TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$0	\$ 6,951,916
SURPLUS (DEF.)	(\$3,761,506)	(\$1,537,353)	(\$1,631,517)	\$0	(\$6,930,376)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.000	\$0.003
AVG. HR. EXP.	\$1.500	\$0.636	\$0.718	\$0.000	\$0.951
HR. SUR. (DEF.)	(\$1.497)	(\$0.633)	(\$0.715)	\$0.000	(\$0.948)

TOTAL PARTICIPANTS	5,431	5,466	5,314	0	5,404
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FULL TIME
2011
QUARTERLY RECAPS

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
MISC. INCOME	0	0	0	0	\$0
TOTAL INCOME	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572

EXPENSES

BENEFIT DISTRIBUTION	\$7,374,654	\$1,392,007	\$947,035	\$1,438,655	\$11,152,351
BALANCE OF DEATH BENEFIT	93,674	16,571	0	36,630	\$146,875
FICA	564,161	122,597	100,667	144,178	\$931,603
FUTA	7,277	1,701	744	1,701	\$11,423
STATE UNEMP TAX	1,601	152	95	187	\$2,035
GROUP INSURANCE	22,643	22,430	21,998	21,001	\$88,072
ADMINISTRATION	47,048	47,330	45,161	44,287	\$183,826
MISCELLANEOUS	1,629	16,476	13,741	11,771	\$43,617
TOTAL EXPENSES	\$8,112,687	\$1,619,264	\$1,129,441	\$1,698,410	\$12,559,802

TOTAL INCOME	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
TOTAL EXPENSES	\$8,112,687	\$1,619,264	\$1,129,441	\$1,698,410	\$12,559,802
SURPLUS (DEF.)	(\$8,104,856)	(\$1,611,537)	(\$1,121,045)	(\$1,690,792)	(\$12,528,230)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.003	\$0.003
AVG. HR. EXP.	\$2.910	\$0.606	\$0.453	\$0.640	\$1.184
HR. SUR. (DEF.)	(\$2.907)	(\$0.603)	(\$0.450)	(\$0.637)	(\$1.181)

TOTAL PARTICIPANTS	5,918	5,953	5,681	5,571	5,781
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PART TIME
THIRD QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
ACME - 27	\$.35	13	\$0	4,009
ACME - NEW HIRE	.10	31	0	9,535
ACME - ADD - MEAT	.25	1	0	352
FOOD-A-RAMA	.10	0	0	0
GIANT	.35	235	0	61,275
GIANT - NEW HIRE	.10	1,966	0	543,873
GIANT - ADD - MEAT	.25	0	0	0
SAFEWAY	.35	33	0	11,521
SAFEWAY - ADD-MEAT	.25	0	0	0
SAFEWAY - NEW HIRE	.10	429	0	130,905
LOCAL 27 STAFF - ADD.	.35	0	0	0
LOCAL 27 STAFF-NEW HIRE	.10	0	0	0
TOTAL		2,708	\$0	761,470

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 93.73

PART TIME
THIRD QUARTER 2012
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	40
ELIGIBLE	19
NON-ELIGIBLE	21

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$2,573	\$159,947	\$26,318	\$188,837

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$188,837	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$28,053	\$3,740	\$1,496	\$22,817

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$188,837
BALANCE OF DEATH BENEFIT	28,053
FICA	10,669
FUTA	1,286
STATE UNEMP TAX	62
GROUP INSURANCE	4,385
ADMINISTRATION	22,260
MISCELLANEOUS	9,367
TOTAL	\$264,919

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,328
BANK FEES	81
INV. MNGE FEE	318
LEGAL	3,444
MEETING EXPENSE	1
PRINTING	143
TELEPHONE	51
TOTAL	\$9,367

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ASKEW, RONALD	33	\$15,276.36
BROWN-MOORE, MYCHELLE	15	\$963.14
CALLAHAN, JOAN M	24	\$6,032.08
CHRISTIANI, MONIKA J	22	\$4,584.56
FOSTER, CATHY L.	21	\$4,039.51
GLASS, PHILIP	31	\$19,369.36
KARACHALIOS, BASIL	12	\$2,610.22
LEWIS, MARC	25	\$6,277.35
MCCREADY, LORETTA P	12	\$2,318.61
MILLNER, THOMAS E	18	\$3,825.38
NORWOOD, PATRICIA D	31	\$30,351.59
OLIFF JR, MARVIN A	25	\$7,828.83
PAYNE, JAMES B	20	\$4,788.09
RAMOS, KIMBERLY	27	\$4,176.57
SIDER, ERIC S	42	\$45,533.84
SMARR, MELISSA	31	\$16,918.91
STALVEY, VICKY	23	\$4,162.19
WALKER, WILLIAM	26	\$3,075.63
WARA-NUSRATY, PARVEEN	24	\$6,704.63

\$188,836.85

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ASKEW, RONALD	13	\$12,150.51	\$3,125.85	\$15,276.36
CHRISTINI, MONIKA	2	\$4,254.76	\$329.80	\$4,584.56
FOSTER, CATHY L	1	\$854.60	\$184.91	\$1,039.51
GLASS, PHILIP	11	\$17,091.56	\$2,277.80	\$19,369.36
LEWIS, MARC	5	\$5,444.15	\$833.20	\$6,277.35
NORWOOD, PATRICIA	11	\$23,569.29	\$6,782.30	\$30,351.59
NUSRATY, PARVEEN	4	\$5,943.13	\$761.50	\$6,704.63
OLIFF JR, MARVIN	5	\$7,127.63	\$701.20	\$7,828.83
RAMOS, KIMBERLY	7	\$3,658.47	\$518.10	\$4,176.57
SIDER, ERIC	22	\$30,838.74	\$14,695.10	\$45,533.84
SMARR, MELLISA	11	\$14,036.66	\$2,882.25	\$16,918.91
STALVEY, VICKY	3	\$3,961.39	\$200.80	\$4,162.19
WALKER, WILLIAM	6	\$2,800.03	\$275.60	\$3,075.63

\$131,730.92	\$33,568.41	\$165,299.33
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PART TIME 2012 QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$964,953	\$213,840	\$188,837	\$0	\$1,367,630
BALANCE OF DEATH BENEFIT	17,764	0	28,053	0	\$45,817
FICA	54,520	12,082	10,669	0	\$77,271
FUTA	8,489	2,132	1,286	0	\$11,907
STATE UNEMP TAX	546	190	62	0	\$798
GROUP INSURANCE	4,502	4,389	4,385	0	\$13,276
ADMINISTRATION	22,241	22,961	22,260	0	\$67,462
MISCELLANEOUS	790	11,212	9,367	0	\$21,369

TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$0	\$1,605,530
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$0	\$1,605,530
SURPLUS (DEF.)	(\$1,073,805)	(\$266,806)	(\$264,919)	\$0	(\$1,605,530)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	(\$1.318)	(\$0.326)	(\$0.348)	\$0.000	(\$0.664)
SURPLUS (DEF.)	\$1.318	\$0.326	\$0.348	\$0.000	\$0.664

TOTAL PARTICIPANTS	2,799	2,793	2,708	0	2,767
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PART TIME
2011
QUARTERLY RECAPS

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$812,055	\$249,749	\$211,496	\$421,302	\$1,694,602
BALANCE OF DEATH BENEFIT	0	9,369	18,140	15,758	\$43,267
FICA	62,122	19,106	16,179	32,230	\$129,637
FUTA	7,277	1,701	743	1,701	\$11,422
STATE UNEMP TAX	1,600	152	95	187	\$2,034
GROUP INSURANCE	5,172	5,117	5,024	4,671	\$19,984
ADMINISTRATION	26,121	25,682	24,036	23,021	\$98,860
MISCELLANEOUS	1,627	16,474	13,740	11,771	\$43,612

TOTAL EXPENSES	\$915,974	\$327,350	\$289,453	\$510,641	\$2,043,418
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$915,974	\$327,350	\$289,453	\$510,641	\$2,043,418
SURPLUS (DEF.)	(\$915,974)	(\$327,350)	(\$289,453)	(\$510,641)	(\$2,043,418)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	\$0.944	\$0.347	\$0.335	\$0.554	\$0.552
SURPLUS (DEF.)	(\$0.944)	(\$0.347)	(\$0.335)	(\$0.554)	(\$0.552)

TOTAL PARTICIPANTS	3,286	3,230	3,023	2,896	3,109
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2012

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AGEE, EARL W.	19	\$4,789.84
ANDERSON, SANDRA M	32	\$29,338.13
ASKEW, RONALD	33	\$15,276.36
BECK, CHARLES W	28	\$30,034.29
BERMAN, MARC A	28	\$7,740.03
BOOTS, ITALIA	26	\$7,527.09
BREEDEN, MARGARET	32	\$34,788.40
BROWN, CHERYLE L	34	\$19,303.67
BROWN-MOORE, MYCHELLE	15	\$963.14
BYRD, GEORGE F	15	\$4,518.66
CALLAHAN, JOAN M	24	\$6,032.08
CHRISTIANI, MONIKA J	22	\$4,584.56
CLARKE, JARROD A	15	\$4,073.73
COATES, GRACE P	31	\$28,528.18
COOK, DANITA	19	\$4,531.30
CUMMINGS, JEROME A	17	\$4,140.96
DAVIS, MABEL R	26	\$8,537.88
DIAZ-TIMBOL, MARY R	21	\$4,501.85
DRUMMOND, LIVETA A	20	\$5,136.46
EDWARDS, ELLEN D	29	\$23,933.25
EVANS, SHADELLA	12	\$3,135.86
EVANS, TROY A	32	\$31,028.21
FELLOWS, JAMES G	37	\$39,225.70
FITZGERALD, TRUDY L	30	\$24,053.62
FLETCHER III, FRANK M	44	\$44,495.50
FOREST, TERESA A	12	\$2,778.69
FOSTER, CATHY L.	21	\$4,039.51
FRIES, JOHN S	33	\$36,403.73
GANN, KAREN	40	\$38,045.38
GEISER, GREGORY L	35	\$37,899.90
GLASS, PHILIP	31	\$19,369.36
HALL, TONYA R	24	\$6,372.12
HANLEY, BRUCE	15	\$3,502.37
HEIM, JOHN G	38	\$40,553.22
HENDLEY JR., REX W	43	\$44,843.32
HUCKS, JOHN	42	\$41,695.85
HUYNH, DONG P	20	\$4,687.77
JEAN PIERRE, MARIE M	22	\$6,606.73
KALISCH, MODESTA L	17	\$3,147.63
KARACHALIOS, BASIL	12	\$2,610.22

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
KEATING, LEO F	41	\$42,706.66
LAWSON, EBENEZER L	10	\$2,544.34
LE, Y X	24	\$8,848.68
LEE SR, RICHARD	27	\$8,002.46
LEWIS, MARC	25	\$6,277.35
LIDARD, ANDREW	22	\$4,204.61
LINDNER, MELVIN A	45	\$46,007.72
LONG, TIMOTHY A	31	\$28,476.69
MARTIN, STANLEY L	13	\$3,846.01
MARTIN, WANDA L	41	\$44,647.56
MCCREADY, LORETTA P	12	\$2,318.61
MCRAE, JAMES A	22	\$5,758.96
MENDEZ, MARIA C	21	\$6,533.32
MERCER, RICHARD A	40	\$46,673.75
MIDDLEDORF, DIANNE M	35	\$34,861.23
MILLNER, THOMAS E	18	\$3,825.38
MORRIS, LINDA M	33	\$26,190.64
MURPHY, TERESA R	32	\$29,553.50
MURRAY, DANIEL C	31	\$31,774.83
NELSON, DELPHINE	30	\$25,251.16
NORWOOD, PATRICIA D	31	\$30,351.59
OLIFF JR, MARVIN A	25	\$7,828.83
PAYNE, JAMES B	20	\$4,788.09
PAYNE, WILLIAM R	30	\$34,666.76
POLAND, THOMAS A	31	\$32,758.47
POZDERAC, PATRICIA A	31	\$26,952.64
RAMOS, KIMBERLY	27	\$4,176.57
RINKER, JASON	22	\$5,071.15
ROBINSON, ROSEMARY	42	\$37,130.02
SCHADEGG, CHRISTINE	22	\$4,456.06
SCHONBERGER, ALEXANDER	24	\$8,273.08
SHAFFER, MARGARET	34	\$32,762.11
SHIRLEY, DOUGLAS R	29	\$28,759.98
SHULTZ, DEBORAH	15	\$3,280.98
SIDER, ERIC S	42	\$45,533.84
SMARR, MELISSA	31	\$16,918.91
SMITH, BRENDA L	29	\$7,707.66
SMITH, GORDON C	13	\$3,009.82
STALVEY, VICKY	23	\$4,162.19
STEINHAUER JR, ROBERT	30	\$30,921.55
STILES, HUTNER	42	\$45,157.48
STRAHLEY, DONNA K	37	\$35,924.83
SULTANI, EMAL	18	\$2,792.66

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
SUPKO, SANDRA	22	\$5,220.20
TICKLE, KEDRIC W	33	\$34,404.93
TOPPIN, RONALD E	15	\$4,035.67
UDUMALAGALA, PRIYANTHA	12	\$2,980.89
WALKER, WILLIAM	26	\$3,075.63
WALLACE, NATHANIEL C	14	\$2,861.49
WARA-NUSRATY, PARVEEN	24	\$6,704.63
WESCHLER, ANDREW A	31	\$30,590.25
WILLIAMS, JERRY M	31	\$34,572.45

\$1,668,909.42

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2012

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AMARTIN, WANDA	41	\$29,074.89	\$15,572.67	\$44,647.56
ANDERSON, SANDRA	12	\$22,511.73	\$6,826.40	\$29,338.13
ASKEW, RONALD	13	\$12,150.51	\$3,125.85	\$15,276.36
BECK, CHARLES	8	\$25,221.44	\$4,812.85	\$30,034.29
BERMAN, MARC A	8	\$6,323.13	\$1,416.90	\$7,740.03
BOOTS, ITALIA R	6	\$6,353.99	\$1,173.10	\$7,527.09
BREEDEN, MARGARET	12	\$26,960.05	\$7,828.35	\$34,788.40
BROWN, CHERYLE L	14	\$15,571.97	\$3,731.70	\$19,303.67
CHRISTINI, MONIKA	2	\$4,254.76	\$329.80	\$4,584.56
COATES, GRACE P	11	\$23,105.28	\$5,422.90	\$28,528.18
DAVIS, MABEL R	6	\$7,339.28	\$1,198.60	\$8,537.88
EDWARDS, ELLEN D	9	\$18,891.50	\$5,041.75	\$23,933.25
EVANS, TROY A	12	\$23,253.31	\$7,774.90	\$31,028.21
FELLOWS, JAMES G	17	\$28,413.46	\$10,812.24	\$39,225.70
FLETDCHE III, FRANK M	24	\$29,909.95	\$14,585.55	\$44,495.50
FOSTER, CATHY L	1	\$854.60	\$184.91	\$1,039.51
FRIES, JOHN S	13	\$27,893.48	\$8,510.25	\$36,403.73
GANN, KAREN	20	\$26,654.28	\$11,391.10	\$38,045.38
GEISER, GREGORY L	15	\$28,024.30	\$9,875.60	\$37,899.90
GLASS, PHILIP	11	\$17,091.56	\$2,277.80	\$19,369.36
HALL, TANYA R	4	\$5,416.10	\$956.02	\$6,372.12
HEIM, JOHN G	18	\$28,117.68	\$12,435.54	\$40,553.22
HENDLEY JR, REX W	23	\$30,174.12	\$14,669.20	\$44,843.32
HUCKS, JOHN	22	\$28,903.70	\$12,792.15	\$41,695.85
JEAN PIERRE, MARIE	2	\$6,130.83	\$475.90	\$6,606.73
KEATING, LEO	21	\$29,600.98	\$13,105.68	\$42,706.66
LE, Y X	4	\$8,030.78	\$817.90	\$8,848.68
LEE SR, RICHARD	7	\$6,777.16	\$1,225.30	\$8,002.46
LEWIS, MARC	5	\$5,444.15	\$833.20	\$6,277.35
LIDARD, ANDREW	2	\$3,776.71	\$427.90	\$4,204.61
LINDNER, MELVIN	25	\$30,745.72	\$15,262.00	\$46,007.72
LONG, TIMOTHY	11	\$21,969.49	\$6,507.20	\$28,476.69
MCRAE, JAMES A	2	\$5,364.66	\$394.30	\$5,758.96
MENDEZ, MARIA C	1	\$6,303.88	\$229.44	\$6,533.32
MERCER, RICHARD A	20	\$32,243.47	\$14,430.28	\$46,673.75
MIDDLEDORF, DIANNE M	15	\$25,738.84	\$9,122.40	\$34,861.24
MIDDLETON, TRUDY	10	\$17,822.28	\$6,231.34	\$24,053.62
MORRIS, LINDA M	13	\$18,396.49	\$7,794.15	\$26,190.64
MURPHY, TERESA R	12	\$23,199.95	\$6,353.55	\$29,553.50
MURRAY, DANIEL C	11	\$24,530.18	\$7,244.65	\$31,774.83
NELSON, DEPHINE	10	\$19,914.12	\$5,337.04	\$25,251.16
NORWOOD, PATRICIA	11	\$23,569.29	\$6,782.30	\$30,351.59

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
NUSRATY, PARVEEN	4	\$5,943.13	\$761.50	\$6,704.63
OLIFF JR, MARVIN	5	\$7,127.63	\$701.20	\$7,828.83
PAYNE, WILLIAM R	10	\$26,545.34	\$8,121.42	\$34,666.76
POLAND, THOMAS A	11	\$25,900.92	\$6,857.55	\$32,758.47
POZDERAC, PATRICIA	11	\$20,823.79	\$6,128.85	\$26,952.64
RAMOS, KIMBERLY	7	\$3,658.47	\$518.10	\$4,176.57
RINKER, JASON	2	\$4,590.05	\$481.10	\$5,071.15
ROBINSON, ROSEMARY	22	\$25,032.97	\$12,097.05	\$37,130.02
SCHADEGG, CHRISTINE M.	2	\$4,180.86	\$275.20	\$4,456.06
SCHONBERGER, ALEXANDER	4	\$7,444.18	\$828.90	\$8,273.08
SHAFFRER, MARGARET	14	\$24,873.46	\$7,888.65	\$32,762.11
SHIRLEY, DOUGLAS	9	\$23,072.83	\$5,687.15	\$28,759.98
SIDER, ERIC	22	\$30,838.74	\$14,695.10	\$45,533.84
SMARR, MELLISA	11	\$14,036.66	\$2,882.25	\$16,918.91
SMITH, BRENDA	9	\$6,206.26	\$1,501.40	\$7,707.66
STALVEY, VICKY	3	\$3,961.39	\$200.80	\$4,162.19
STEINHAUER JR, ROBERT	10	\$24,687.35	\$6,234.20	\$30,921.55
STILES, HUNTER	22	\$30,927.88	\$14,229.60	\$45,157.48
STRAHLEY, DONNA K.	17	\$26,137.43	\$9,787.40	\$35,924.83
SUPKO, SANDRA	2	\$4,816.80	\$403.40	\$5,220.20
TICKLE, KEDRIC W	13	\$26,633.88	\$7,771.05	\$34,404.93
WALKER, WILLIAM	6	\$2,800.03	\$275.60	\$3,075.63
WESCHLER, ANDREW	11	\$23,893.81	\$6,696.44	\$30,590.25
WILLIAMS, JERRY M.	11	\$27,339.70	\$7,232.75	\$34,572.45

\$1,183,497.61	\$387,577.32	\$1,571,074.93
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**COMBINED
2012
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS ¹	\$7,382	\$5,199,143	\$32,024	\$0	\$5,238,549
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	145,647	134,170	146,336	0	426,153
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$0	\$5,664,702
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EXPENSES

BENEFIT DISTRIBUTION	\$4,441,666	\$1,540,228	\$1,668,910	\$0	\$7,650,804
BALANCE OF DEATH BENEFIT	40,001	64,622	28,053	-	132,676
FICA	250,954	87,023	94,293	-	432,270
FUTA	16,979	4,265	2,572	-	23,816
STATE UNEMP TAX	1,092	380	124	-	1,596
GROUP INSURANCE	25,003	24,626	24,671	-	74,300
ADMINISTRATION	65,415	67,889	65,938	-	199,242
MISCELLANEOUS	1,583	22,425	18,734	-	42,742

TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$0	\$8,557,446
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TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$0	\$5,664,702
TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$0	\$8,557,446
SURPLUS (DEF.)	(\$4,689,664)	\$3,521,855	(\$1,724,935)	\$0	(\$2,892,744)

AVG. HR. INC.	\$0.046	\$1.641	\$0.059	\$0.000	\$0.582
AVG. HR. EXP.	\$1.456	\$0.557	\$0.626	\$0.000	\$0.880
HR. SUR. (DEF.)	(\$1.410)	\$1.084	(\$0.567)	\$0.000	(\$0.298)

TOTAL PARTICIPANTS	8,230	8,259	8,022	0	8,170
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FUND RESERVE AS OF SEPTEMBER 30, 2012 - \$19,517,686

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

**COMBINED
2011
QUARTERLY RECAPS**

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$7,831	\$7,727	\$8,396	\$7,618	\$31,572
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	164,125	184,379	178,081	200,281	726,866
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$171,956	\$192,106	\$186,477	\$207,899	\$758,438
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EXPENSES

BENEFIT DISTRIBUTION	\$8,186,709	\$1,641,756	\$1,158,531	\$1,859,957	\$12,846,953
BALANCE OF DEATH BENEFIT	93,674	25,940	18,140	52,388	\$190,142
FICA	626,283	141,703	116,846	176,408	\$1,061,240
FUTA	14,554	3,402	1,487	3,402	\$22,845
STATE UNEMP TAX	3,201	304	190	375	\$4,070
GROUP INSURANCE	27,815	27,547	27,022	25,671	\$108,055
ADMINISTRATION	73,169	73,012	69,197	67,307	\$282,685
MISCELLANEOUS	3,256	32,950	27,481	23,542	\$87,229

TOTAL EXPENSES	\$9,028,661	\$1,946,614	\$1,418,894	\$2,209,051	\$14,603,220
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TOTAL INCOME	\$171,956	\$192,106	\$186,477	\$207,899	\$758,438
TOTAL EXPENSES	\$9,028,661	\$1,946,614	\$1,418,894	\$2,209,051	\$14,603,220
SURPLUS (DEF.)	(\$8,856,705)	(\$1,754,508)	(\$1,232,417)	(\$2,001,152)	(\$13,844,782)

AVG. HR. INC.	\$0.046	\$0.053	\$0.056	\$0.058	\$0.053
AVG. HR. EXP.	\$2.403	\$0.538	\$0.422	\$0.618	\$1.021
HR. SUR. (DEF.)	(\$2.357)	(\$0.485)	(\$0.367)	(\$0.560)	(\$0.968)

TOTAL PARTICIPANTS	9,204	9,183	8,704	8,467	8,890
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FUND RESERVE AS OF DECEMBER 31, 2011 - \$20,882,048.00

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

December 20, 2012

1. **Cheiron**

08/16/12	Retainer Services – 04/12, 05/12, 06/12	\$ 9,576.00
08/16/12	Non-Retainer Services – through 05/12	1,080.00
10/26/12	Retainer Services – 07/12, 08/12, 09/12	9,270.00

2. **Morgan, Lewis & Bockius, LLP**

06/19/12	For Professional Services and Expenses through 02/29/12	\$ 119.00
07/17/12	For Professional Services and Expenses through 06/30/12	558.00
08/20/12	For Professional Services and Expenses through 07/31/12	310.00

3. **Slevin & Hart, P.C.**

08/16/12	For Professional Services and Expenses through 07/31/12	\$ 5,901.10
09/19/12	For Professional Services and Expenses through 08/31/12	1,804.55
10/18/12	For Professional Services and Expenses through 09/30/12	4,009.50
11/21/12	For Professional Services and Expenses through 10/31/12	6,480.10

